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HELLENIC ASSOCIATION OF TREASURERS
Σύνδεσμος Ελλήνων Χρηματοοικονομολόγων

March 2021

Agenda

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Board - Vision, Mission and Ambition



Alexandros Koliavras

Principal
Global Business Advice
Group Treasury, ING
President and co-Founder



Dimitrios Chasapopoulos, CFA

Treasury Manager
Market Risk & Execution
Group Treasury, ING
Secretary and co-Founder



Chariton Papatriantafyllou, CFA

Treasury Manager
Market Risk & Execution
Group Treasury, ING
Treasurer and co-Founder



Alexandros Bellos

Treasury Manager
PVH Corporation
Board Member and co-Founder



Aris Nafpaktitis

Treasury Specialist
Booking.com
Board Member and co-Founder



Marianna Polykrati

Group Treasurer
Chipita S.A.
Board Member

- **Vision:** make Treasury, in small and large companies, the department where all financial risks are gathered and managed in a specialized and professional way
- **Mission:** unite all Greek Treasury professionals, in Greece and abroad, as well as professionals interested in Greek Treasury developments
- **Ambition:** create a platform in the Treasury field, where members' expertise will be shared through exchanges of contacts, know-how, and best practices, with the aim to:
 - transform the role of Treasury to a strategic one
 - link Treasury with commercial/business activities
 - promote the career of Treasurers
- **How:** with the active participation of members in the Association and its activities (working groups / committees)

What we offer

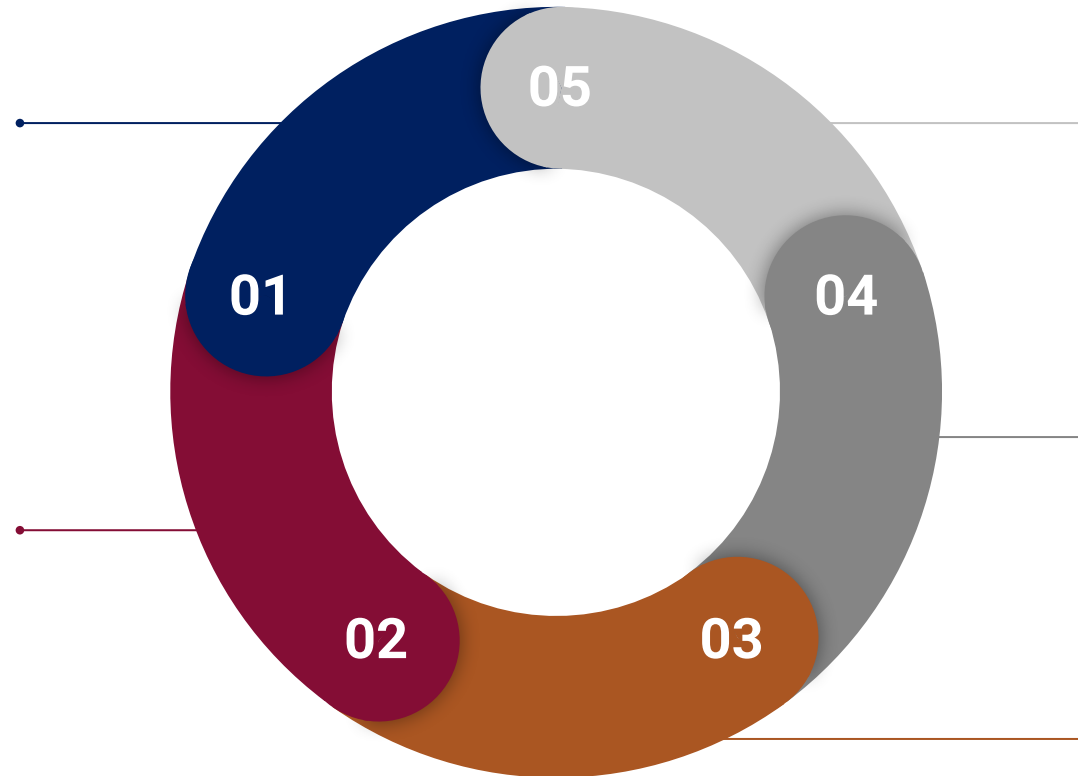
The Association offers:

Networking Opportunities

e.g. annual conference, live and online events.

Professional Development and Access to Seminars

e.g. IFRS 9, Cash pooling optimization, BASEL IV, KYC, Cash management systems.



Career Advice

e.g. career section in the website, mentoring to younger members.

Forum

e.g. create a platform for member discussion and thought sharing.

Participation in Working Groups

e.g. common research, articles.

Lookback 2020



- **Concept**

Inception for HAT following the example of DACT (Dutch Association of Corporate Treasurers)

- **Communication** with treasurers from Greece and Netherlands
- **Management Board expansion** (2 new members)
- **Statutes and House Rules**

● **2016**

● **Sep 2020**

● **Mar 2020**

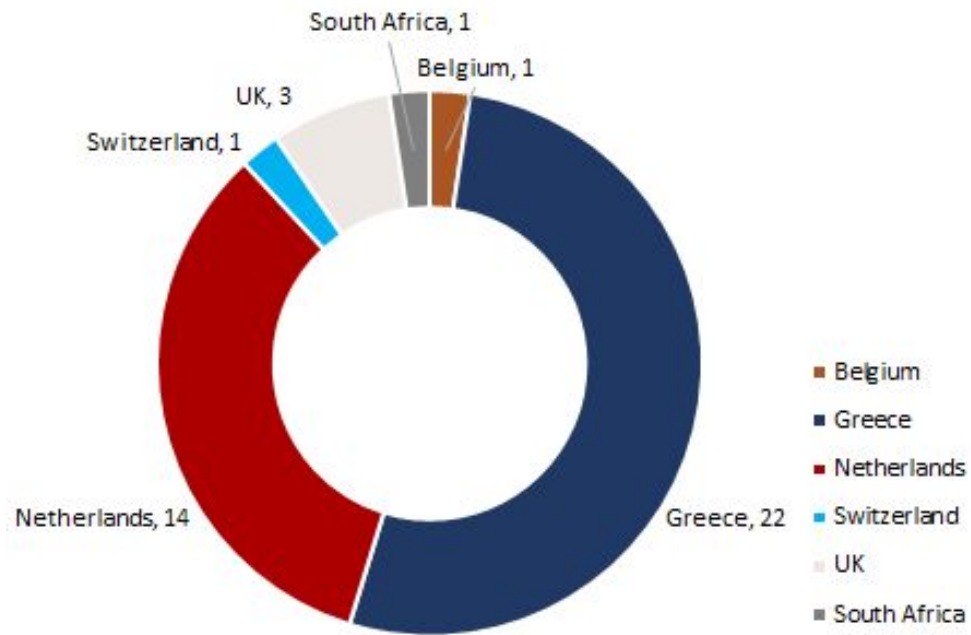
● **Dec 2020**

- **First approach:**
Onboarded 2 ING colleagues and started approaching potential members

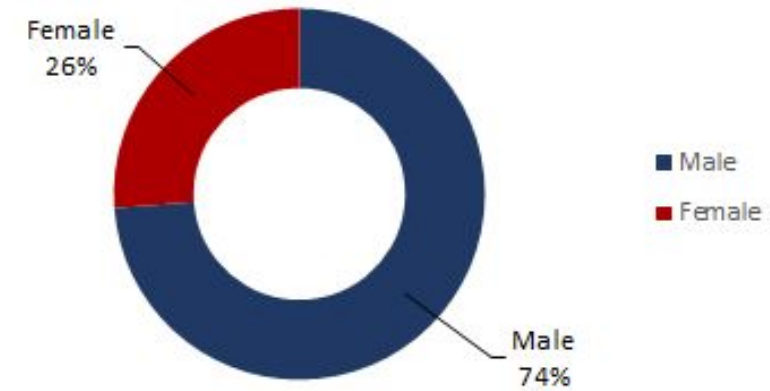
- **Founding** (8 Dec, Rotterdam)
- **Website**
- **Communication**
Communication with treasurers from Greece, Netherlands, Belgium, UK, Switzerland and Denmark
- **Management Board expansion** (1 new member)

Demographics

By Country



By Gender



The Association:

- counts already 42 members in 6 countries (incorporation rate of 21.3%)
- is in communication with 197 Treasurers in 7 countries

Strategy 2021



Mid/Long-term

- Career advertisement section
- Production of articles from Working Groups
- Anonymous Remuneration Benchmarking (mostly for Greece)
- Mentoring programme
- Reach out to Universities / Creation of professional certification in Treasury

- Access to magazines / educational material (TMI, Treasury Today)
- Submit the application for joining the European Association of Treasurers (**EACT**) and the International Group of Treasury Associations (**IGTA**).

- **Member target: 100+**
- **HAT summit**

Mar 2021

- 1st General Assembly
- Creation and Staffing of **Committees** and **Working Groups**
- Start of online seminars
- Partnership with banks, treasury vendors, consultants for supporting material/presentations

Jun 2021

Sep 2021

- Create platform for member interaction

Dec 2021

Member Structure

Affiliate

*

Registered in an academic programme relevant to Economics/Finance or Interested in the field of Treasury.

Associate

**

Starting stage for members.

Works in a treasury-related department and is interested in professional development and network expansion through the Association. Participate in Working Groups and/or Committees.

Fellow

The Board decides on the promotion of Associate to Fellow member.

Meets the Associate criteria and in addition, provides research, organizes seminars and other activities.

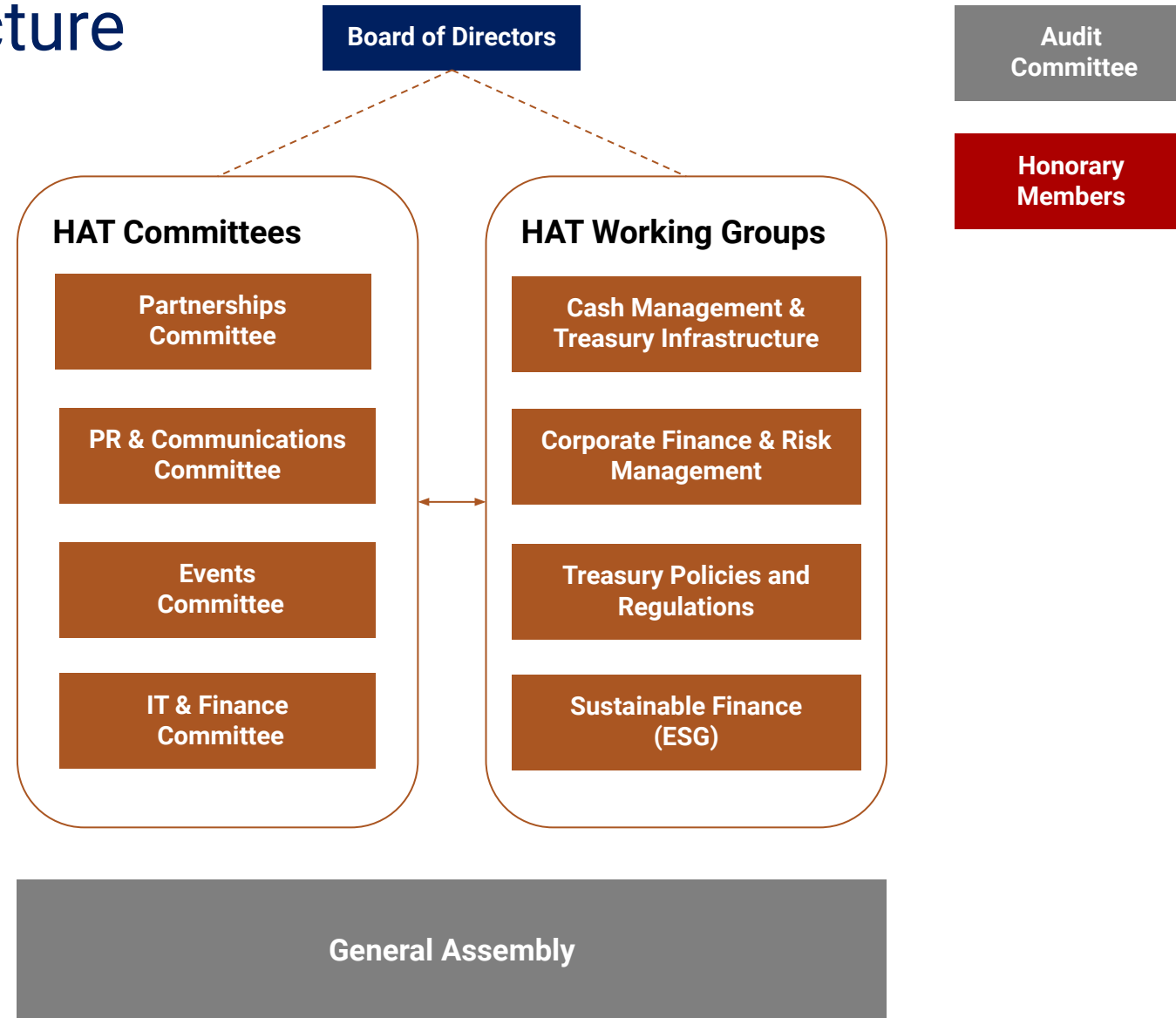
Members in this category are rewarded for their active participation in the Association.

Honorary

The General Assembly votes for the election of a Honorary Member.

Has extensive experience in the field of Treasury and provides active knowledge and professional advice to the organization. Contributes significantly to the development of HAT.

Association Structure



Association Structure



Alexandros Koliavras

Principal
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Group Treasury, ING
President and co-Founder



Dimitrios Chasapopoulos, CFA

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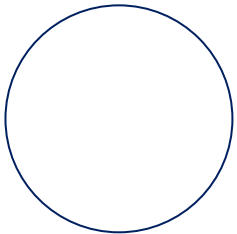
Treasury Specialist
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Board Member and co-Founder



Marianna Polykrati

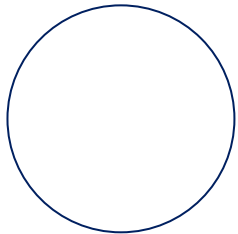
Group Treasurer
Chipita S.A.
Board Member

Committees

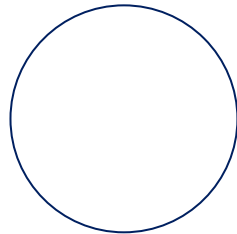


Partnerships
Manager

Communication with vendors,
consultants & Banks

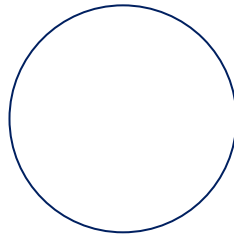


Partnerships
Manager

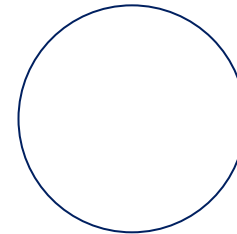


Communications
Manager

Recruit new members / send
newsletters

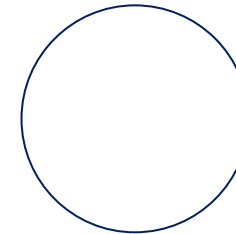


Communications
Manager



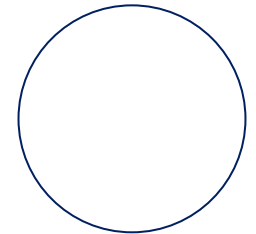
Web Governance
Manager

Website
management



Audit
Manager

Audit on HAT's
financials



Events
Manager

Events
planning

Financials

Annual fee

- Membership fee is €100 per year
- Reduced fee for students (€30)
- No fee for Honorary members and Unemployed members
- No fee for 1st half of 2021



- Covers operational expenses of the Association such as: setup expenses, legal fees, website costs, other administrative expenses
- Co-funding of events and distributed material

Annual Report

- Publication of the financial data of the organization in the first half of each financial year (1st Annual Report in 2022)



HAT

Find us in our website: www.treasury.gr
or in our [Linkedin](#) page

On behalf of our HAT Board

Thank you